

TRADEMARK ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
CIBER, Inc.		03/09/2004	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	IDS Scheer AG
Street Address:	Altenkesseler Strasse 17
City:	Saarbrücken
State/Country:	GERMANY
Postal Code:	66115
Entity Type:	COMPANY: GERMANY

PROPERTY NUMBERS Total: 8

Property Type	Number	Word Mark
Serial Number:	76283507	ARIS
Serial Number:	76130736	ARIS ... EBUSINESS INNOVATIONS AND DESIGN
Registration Number:	2551893	ARIS
Registration Number:	2551892	ARIS
Registration Number:	2563056	ARIS
Registration Number:	2496456	ARIS
Registration Number:	2097468	ARIS
Registration Number:	1918414	ARIS APPLIED RELATIONAL INFORMATION SYSTEMS

CORRESPONDENCE DATA

Fax Number:

(215)981-4750

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone:

2159814097

Email:

serritellaj@pepperlaw.com

Correspondent Name:

Joseph J. Serritella

Address Line 1:

18th and Arch Streets

Address Line 2:

3000 Two Logan Square

900006214

TRADEMARK
REEL: 002811 FRAME: 0288

OP \$215.00 76283507

Address Line 4: Philadelphia, PENNSYLVANIA 19103-2799

ATTORNEY DOCKET NUMBER:

110664.2 IDS SCHEER

DOMESTIC REPRESENTATIVE

Name: Joseph J. Serritella

Address Line 1: 18th and Arch Streets

Address Line 2: 3000 Two Logan Square

Address Line 4: Philadelphia, PENNSYLVANIA 19103-2799

NAME OF SUBMITTER:

Joseph J. Serritella

Total Attachments: 6

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DESIGNATION OF DOMESTIC REPRESENTATIVE

PEPPER HAMILTON LLP, an American law firm, by its members, including but not limited to, Joseph J. Serritella, whose postal address is 3000 Two Logan Square, 18th and Arch Streets, Philadelphia, PA 19103-2799, U.S.A., and A. John May, whose postal address is 400 Berwyn Park, 899 Cassatt Road, Berwyn, PA 19312-1183, U.S.A., is hereby designated IDS Scheer AG's representative to record the transfer of trademarks listed on Exhibit A to a certain Assignment of Trademarks dated March 9, 2004, and thereafter to conduct all necessary activities with respect to such trademarks, and upon whom notice or process in proceedings affecting such recordation or such trademarks may be served.

IDS SCHEER AG

By: Name: Helmut KnipkePeter WernTitle: Co-Chairman + CEOHead of LegalDate: 15.03.0415.03.04

ASSIGNMENT OF TRADEMARKS

THIS ASSIGNMENT OF TRADEMARKS (this "**Assignment**") is made and entered into effective as of the 9th day of March 2004 by CIBER, Inc., a Delaware corporation ("**Assignor**"), in favor of IDS Scheer AG, a company formed under the laws of the Federal Republic of Germany ("**Assignee**").

WHEREAS, pursuant to a Trademark Purchase Agreement between Assignor and Assignee of even date herewith (the "**Agreement**"), Assignor sold and transferred to Assignee all of Assignor's right, title and interest in and to the trademarks set forth in Exhibit A attached hereto and any associated applications for registration and registrations (collectively, the "**Trademarks**"), the goodwill of the business associated therewith and any causes of action related thereto;

WHEREAS, pursuant to the Agreement, Assignor agreed to cooperate with Assignee and execute such documents as Assignee may reasonably request in connection with perfecting Assignee's ownership of the Trademarks and all registrations thereof; and

WHEREAS, Assignee has requested that Assignor execute this Assignment, as confirmatory of the transaction described in the Agreement, and Assignor has willingly complied with such request.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound, Assignor hereby confirms the assignment, transfer and delivery to Assignee of its entire right, title and interest in and to the Trademarks, together with the goodwill associated therewith, the registrations therefor and the right to sue for past, present and future infringement, if any there may be.

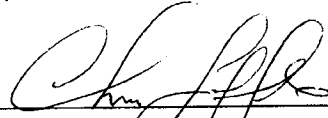
Assignor hereby authorizes and requests the United States Commissioner of Patents and Trademarks to record Assignee as the owner of the Trademarks and to issue to Assignee, in lieu of Assignor, in accordance with this instrument, all future certificates, notices and any other documents bearing on the Trademarks.

This instrument shall inure to the benefit of Assignee and its successors and assigns and shall be binding upon Assignor and its successors and assigns.

(signature page follows)

IN WITNESS WHEREOF, Assignor has duly executed this Assignment effective
as of the date first above written.

CIBER, INC.

By: 

Name: Chris L. Alfredo

Title: VP

IDS SCHEER AG

By: _____

Name: _____

Title: _____

IN WITNESS WHEREOF, Assignor has duly executed this Assignment effective
as of the date first above written.

CIBER, INC.

By: _____

Name: _____

Title: _____

IDS SCHEER AG

By:  _____

Name: FERRI ABOLHASSAN

Title: CEO AND CO-CHAIRMAN

EXHIBIT A
THE TRADEMARKS

<i>Mark</i>	<i>Serial/ Registration Number</i>	<i>Date Filed/ Registered</i>
ARIS	76/283,507 (Abandoned 05/17/02 for Failure to Respond)	07/10/01
ARIS... EBUSINESS INNOVATIONS (and Design)	76/130,736 (Abandoned 12/12/01 for Failure to Respond)	09/19/00
ARIS (and Design)	2,551,893	03/26/02
ARIS (and Design)	2,551,892	03/26/02
ARIS (and Design)	2,563,056	04/23/02
ARIS	2,496,456	10/09/01
ARIS	2,097,468	09/16/97
ARIS APPLIED RELATIONAL INFORMATION SYSTEMS (and Design)	1,918,414	19/12/95

STATE OF COLORADO

COUNTY OF Arapahoe

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SS:

On this 4th day of March, 2004, before me personally appeared Chris Loffredo to me known (or satisfactorily proven) to be the VP of CIBER, Inc., the company described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed in his capacity as the VP of CIBER, Inc. and that CIBER, Inc. executed the same as its free act and deed.

Hanna M. Martini

Notary Public

My commission expires 7/10/05